



DELTA CONTRACTING, INC.

PAVEMENT PROFILERS

580 Trollingwood Road, Haw River, NC 27258

Phone: 336-578-9006 Fax: 336-578-9082

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

APPLICATION FOR EMPLOYMENT

P E R S O N A L	Last Name		First	Middle	Date
	Address				Home Telephone (with area code)
	City	State	Zip		Mobile Phone (with area code)
	Have you ever applied for employment with us? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list Month & Year:				Email Address
	Position Desired				Social Security Number
	Are you a U.S. Citizen? * <input type="checkbox"/> Yes <input type="checkbox"/> No				
	Are you legally eligible for employment in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No				Amount of Pay Expected
	Are you at least 18 years of age? * <input type="checkbox"/> Yes <input type="checkbox"/> No (Employment is subject to verification of age)				\$
	Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? * <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, describe in full: _____ _____				Are you currently bound by any contract or agreement that would legally prevent you from being employed with us? <input type="checkbox"/> Yes <input type="checkbox"/> No
	Referred by (list one name only):				
Special training or skills (languages, machine operation, etc.)				When will be available to begin work?	
List any Memberships in Professional or Civic Organizations (Exclude those which may disclose your race, color, religion or national origin)					
Apart from absence for religious observance, are you available for full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, what hours can you work?				Will you work overtime if asked? <input type="checkbox"/> Yes <input type="checkbox"/> No	

* The information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification, or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination based on age, citizenship and disability. The Laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status and sexual preference.

E D U C A T I O N	School	Name and Location of School	Degree/Course of Study	No. of Years Completed	Did you Graduate?
	High School		N/A		<input type="checkbox"/> Yes <input type="checkbox"/> No
	Business/Trade/Technical				<input type="checkbox"/> Yes <input type="checkbox"/> No
	College				<input type="checkbox"/> Yes <input type="checkbox"/> No

MILITARY INFORMATION

Did you serve in the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, in what Branch?
Describe any training received relevant to the position for which you are applying: _____ _____	

EMPLOYMENT INFORMATION

List current and previous employers

1	Company Name	Name of Supervisor
	Address	Telephone Number
	Job Title	Employment Dates (month/year) Start: _____ End: _____
	Describe Your Work/Duties	Weekly Pay
	Reason for leaving	
2	Company Name	Name of Supervisor
	Address	Telephone Number
	Job Title	Employment Dates (month/year) Start: _____ End: _____
	Describe Your Work/Duties	Weekly Pay
	Reason for leaving	
3	Company Name	Name of Supervisor
	Address	Telephone Number
	Job Title	Employment Dates (month/year) Start: _____ End: _____
	Describe Your Work/Duties	Weekly Pay
	Reason for leaving	

S I G N A T U R E	The information provided in this Application for Employment is true, correct and complete. If you employ me, any misstatement or omission of fact of this application may result in my dismissal.	
	I understand that acceptance of any offer of employment creates no obligation upon you, the employer, to continue to employ me in the future.	
	_____	_____
	Signature	Date

**EQUAL OPPURTUNITY EMPLOYER
VOLUNTARY QUESTIONNAIRE
(FOR EEO PURPOSES ONLY)**

Name: _____

Date: _____

Position For Which You Are Applying: _____

We as an employer wish to voluntarily comply with various laws and regulations which require us to file annual statistical reports on applicants for employment. In addition, we wish to voluntarily comply with the various laws and regulations which protect the handicapped, disabled veterans and veterans who served on active duty during the Vietnam-era for more than 180 days. Submission of this information by you is voluntary. Please be assured that you will not be subject to any adverse treatment if you do not provide this information.

Applicants Identifying Themselves as Handicapped

Are you a handicapped individual or do you have any physical condition or handicap which may limit your ability to perform the position(s) for which you apply? Yes No

If yes, do you possess or can we provide you with any special methods, skills, or procedures which might qualify you for positions you might not otherwise be able to do because of your handicap?

You are not required to provide the above information concerning a handicap. If you do, it will be kept confidential, with the following exceptions:

- Supervisors may be informed if accommodations are necessary or if your work duties are restricted.
- Government representatives may be provided information in compliance with various laws and regulations.

Applicants Identifying Themselves as Disabled or Vietnam-Era Veterans

Are you a disabled veteran? Yes No

Applicants Identifying Their Sex and Race

Sex Classification: Male Female

Race Classification: White (Not of Hispanic Origin)
 Black (Nor of Hispanic Origin)
 Hispanic
 Asian or Pacific Islander
 American Indian or Alaskan Native

Signature (optional) _____

FOR EMPLOYER'S USE ONLY

R E F E R E N C E C H E C K	Employer	Person Contacted	Results
	1		
	2		
	3		

T E S T R E S U L T S	Tests Administered	Raw Score	Rating	Analysis and Comments

I N T E R V I E W R E S U L T S	Interviewer Name and Comments